

Notifying the Public of Rights under the Americans with Disabilities Act (ADA)

In accordance with the requirements of Title I of the Americans with Disabilities Act of 1990 (ADA), the **LifeSpan Resources, Inc.** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

LifeSpan Resources, Inc. does not discriminate on the basis of disability in its provision of transportation services and complies with all regulations promulgated by the U.S. DOT under Title I of the ADA.

LifeSpan Resources, Inc. will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. The ADA does not require the **LifeSpan Resources, Inc.** to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of **LifeSpan Resources, Inc.** is not accessible to persons with disabilities should be directed to:

Ramona Miller
LifeSpan Resources, Inc.
33 State Street Suite 308
New Albany, IN 47150

If you wish, you may also contact:
US Department of Justice
Civil Rights Division, Disability Rights Section
950 Pennsylvania Avenue, NW
Washington, D.C. 20530