

**SUMMARY ANNUAL REPORT**  
**FOR LIFESPAN RESOURCES 401(K) PLAN**

This is a summary of the annual report for the LIFESPAN RESOURCES 401(K) PLAN, EIN 35-1306887, Plan No. 001, for period July 1, 2007 through June 30, 2008. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Benefits under the plan are provided through insurance. Plan expenses were \$132,326. These expenses included \$130,146 in benefits paid to participants and beneficiaries and \$2,180 in other expenses. A total of 71 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$618,358 as of June 30, 2008, compared to \$711,574 as of July 1, 2007. During the plan year the plan experienced a decrease in its net assets of \$93,216. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$39,110 including employer contributions of \$57,863, employee contributions of \$32,330, and earnings from investments of \$(53,263).

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information;
2. insurance information, including sales commissions paid by insurance carriers; and
3. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call LIFESPAN RESOURCES, INC., P.O. BOX 995 426 BANK STREET SUITE 100, NEW ALBANY, IN 47151-0995, (812) 948-8330.

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver: AMERICAN UNITED LIFE INSURANCE COMPANY \$618,358. You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact a EBSA Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at <http://www.dol.gov/ebsa>.

You also have the legally protected right to examine the annual report at the main office of the plan (LIFESPAN RESOURCES, INC., P.O. BOX 995 426 BANK STREET SUITE 100, NEW ALBANY, IN 47151-0995) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.